



EMPLOYEES WORK PERFORMANCE MANAGEMENT

INTRODUCTION

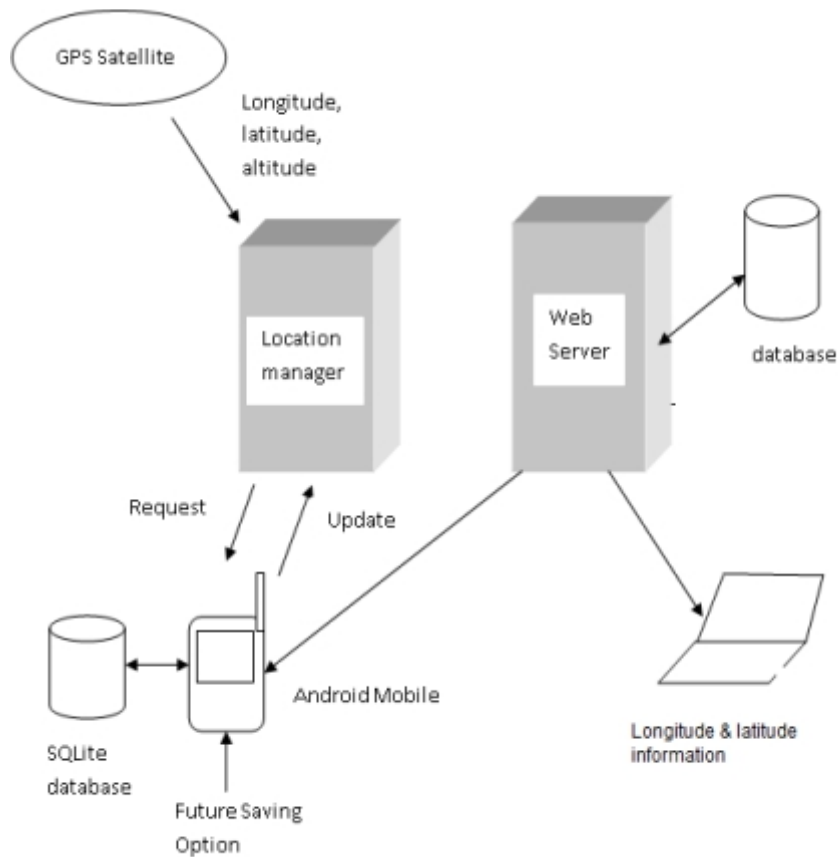
:Use of Smartphone is increasing day by day and is very effective tools for increasing computational power and security along with search and rescue. The aim of this project is to track the employee and monitor the employee activity in company by their office cell phone and improve the growth of the company by securing company data. In this project, we discuss about the design and implementing admin, employee application and Centralized server for monitoring employees of the company using android by separating corporate and personal data. In this project we provide different security profile on same smart phone. In this system we are using dynamic database utility which retrieves data or information from centralized database. We also provide separate mode to employee when he enters company premises. Through smart phones all information about the employee phone like their SMS history, Incoming calls, Outgoing calls, Employee Locations, Data usage, Web browser history, and Unauthorized Call History details are tracked. The necessary condition is that Employees should have the Android phone whereas Manager Activities are also monitored. This system increases accuracy in managing employees, manager and company data; avoid the unnecessary use of company phones which are provided to the Employee for their office use only and save the time of manager. Manager can monitor their Employees through mobile phones and know the employee behavior. Thus unnecessary wastage of time and money of company is avoided and it helps to protect trade secrets and avoid legal liability.

Employee tracking and monitoring system is advanced monitoring technique in which 3G network is used for communication among the company.

The advantage is it reduces the wastage of company's value. It helps to determine the behavior of the Employee's working in the company as Good, Loyal, Best, Average or Worst. For determining the behavior of the Employees K-means clustering algorithm is implemented. It helps to avoid the wastage and thus help to increase the company's output. This application also helps the manager to monitor the employee from outside of the company premises also.

ABOUT US

EWPM is a Biometric and GPS enabled Employee Work and Performance System on secured SaaS (Software as a Service) platform with point-and-click facility. It is unique software to maintain the details of employee profiles, salary, leave, increment, payment, advance, and attendance etc.



FEATURES

- Employee Management System
- Leave Management System
- Tour Management System
- Attendance Management System
- Payroll Management System
- Task Management System



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